



PRESS RELEASE

ANIMA Holding: Shareholders' Meeting

Milano, 31 March 2021- ANIMA Holding held today its Shareholders' meeting to discuss and resolve on the following

AGENDA

Ordinary Meeting

1. Annual Financial Report at 31 December 2020 pursuant to art. 154-ter of Legislative Decree no. 58/1998 (TUF) and reports of the Board of Statutory Auditors and the Independent Auditors:

- i) approval of the financial statements at 31 December 2020;
- ii) approval of the proposed allocation of profit for the year and dividend distribution.

2. Report on the remuneration policy (section I) and on the remuneration paid (section II) pursuant to art. 123-ter of the TUF:

- i) approval of the remuneration policy referred to in section I;
- ii) expression of a non-binding vote on section II.

3. Compensation plan based on financial instruments pursuant to art. 114-bis of the TUF. Resolutions.

4. Provisions resulting from the replacement of 3 Directors approved by the Board of Directors, pursuant to art. 2386, paragraph 1, of the Civil Code: proposal to confirm the appointment of the co-opted Directors.

5. Renewal of the proposal to authorize the purchase and disposal of treasury shares pursuant to Articles 2357 and 2357-ter of the Civil Code and art. 132 of the TUF. Resolutions.

Special Meeting

1. Proposal for delegation to the Board of Directors, pursuant to art. 2443 of the Civil Code, of the right to increase the share capital of Anima Holding S.p.A. free of charge, in one or more times by the deadline of March 31, 2026, by issuing a maximum of no. 10,506,120 ordinary shares with no par value to be assigned, pursuant to art. 2349 of the Civil Code, to employees and / or categories of employees of the Company and / or its subsidiaries, for an amount corresponding to the profits and / or reserves as resulting from the approved financial statements from time to time, up to a maximum amount of Euro 207,816.58, in execution of the compensation plan referred to in item 3 of the Ordinary Meeting. Amendment of article 5 of the Articles of Association. Resolutions.

Ordinary Meeting

With regard to the first item on the agenda, the AGM approved the financial statements of Anima Holding spa as at 31 December 2020 and the distribution of a dividend of € 0.22 per share gross of tax, payable from 26 May 2021 (record date 25 May 2021).

With regard to the second item on the agenda, the AGM expressed a favorable opinion on the report on the remuneration policy and the remuneration paid by Anima Holding spa for the year 2020.



With regard to the third item on the agenda, the AGM approved the establishment of a "LTIP 2021-2023" compensation plan based on financial instruments by issuing a maximum of no. 10,506,120 Anima Holding ordinary shares in favor of Group employees.

With regard to the fourth item on the agenda, the AGM appointed 3 directors, ratifying the co-optations carried out by the Board in the past months; Francesca Pasinelli, Maria Luisa Mosconi and Giovanni Bruno are therefore confirmed (all of them deemed to be Independent based on legal requirements)

The curricula of the new directors, and the declarations required by the applicable legislation and the Articles of Association, are available at the registered office, on the company's website (at www.animaholding.it, Investor Relations / Corporate Governance / Shareholders' Meeting section) and through the systems for the disclosure and storage of regulated information.

With regard to the fifth item on the agenda, the Shareholders' Meeting approved the authorization to the Board of Directors, after revocation for not executed part of the previous authorization, to purchase and dispose of treasury shares up to a maximum 10% of the issued share capital and for a maximum period of eighteen months.

Special Meeting

The Shareholders' Meeting approved the authorisation to the Board of Directors to increase the share capital of Anima Holding SpA free of charge, in on one or more instalments by March 31st, 2026, by issuing a maximum n. 10,506,120 ordinary shares with no par value, in execution of the compensation plan referred to in point no. 3 of the Ordinary Part and therefore approved the related amendment to Article 5 of the Articles of Association

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ANIMA

ANIMA is a leading Italian independent asset management operator, with around €194 billion of assets under management (as of December 2020). A synthesis of different complementary paths and specializations, ANIMA nowadays offers one of the largest range of products and services available on the market. ANIMA's offering is composed of Italian and foreign collective investment schemes and SICAVs. The company also offers institutional and private pension funds, as well as private wealth and institutional asset management services. For further information, please visit www.animaholding.it

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